



RESPONSIBLE PURCHASING POLICY

02/07/2024

Responsible purchasing policy

1

Presentation

04 | Objective of the document

05 | Fundamental documents

2

Our commitments

07 | Fundamental rights and social matters

08 | Environment

09 | Ethics

10 | Product quality and safety

11 | Innovation and sustainable development

3

Transparency and Dialogue

13 | Commitments of our suppliers

Author :

- Carine JOURDAN : Group Legal Manager
- Olivier PRAT : Group Purchase Director

Validators :

- Olivier PRAT : Group Purchase Director
- Jean-Philippe MOISSON :
Head of Purchases and Technical Operations

Creation and layout of the document :

DARKLICORNE

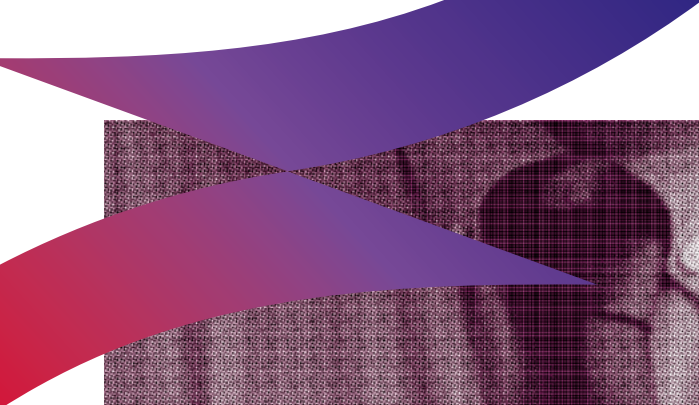
Photo credits : Shutterstock

Publication :

First publication: 02/07/2024

Current publication: 02/07/2024

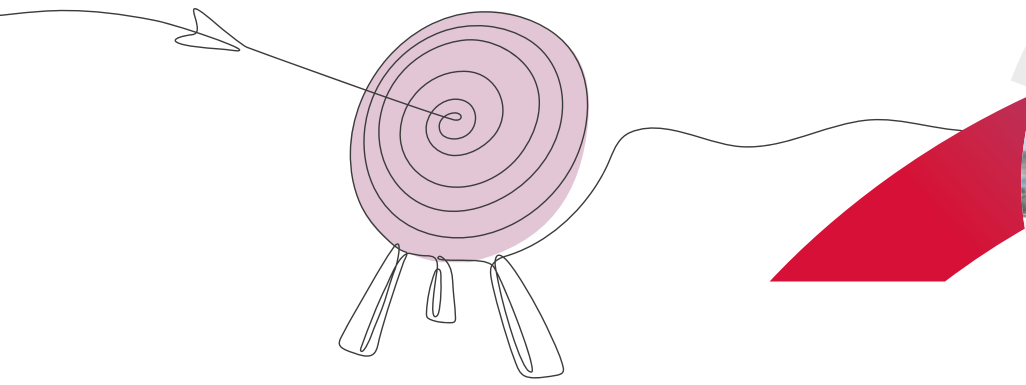
Version: 1 - Scope: AIRVANCE Group



1

PRESENTATION

PRESENTATION



Objective of the document

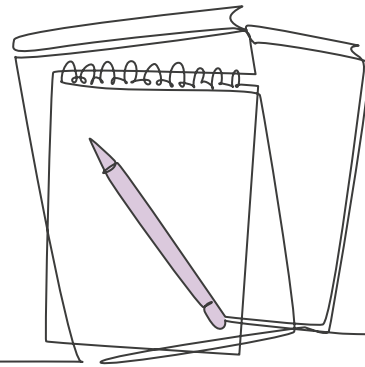
AIRVANCE Group relies on the products and services of numerous suppliers who contribute to the quality of the products and services offered to its customers.

AIRVANCE Group must conduct a responsible **purchasing policy** that allows it to meet its **objective of operational excellence and competitiveness** in line with its **social and environmental ethical** approach.

This **responsible purchasing policy** aims to guide our activity towards **suppliers** who meet our **quality, safety, and competitiveness challenges**, but also our requirements in terms of responsible purchasing and who are ready to engage with **AIRVANCE Group** in a **balanced and mutually beneficial relationship**.

We are firmly committed to integrating these **responsible purchasing** practices into all our operations. This policy has been approved by **AIRVANCE Group's** Purchasing and Technical Director and other members of the group's **management committee**.

This responsible purchasing policy applies to all **employees**, whether or not they have primary purchasing functions, and concerns relationships with suppliers of goods and/or services, providers, and subcontractors of **AIRVANCE Group** (hereinafter '**suppliers**').



Fundamental documents

The **responsible and sustainable purchasing policy** is based on two fundamental documents:

- **AIRVANCE Group's Ethical Code**

AIRVANCE Group has formalized all its **ethical, social, and environmental commitments** within an **ethical code**. This code defines the rules of conduct that must guide the actions of our employees daily and all stakeholders of **AIRVANCE** Group.

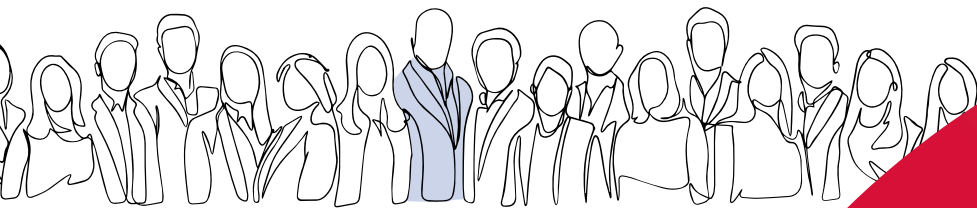
- **The Supplier Code of Conduct:**

AIRVANCE Group has also developed a **supplier code** that aims to promote and enforce **ethical, environmental, and social** commitments among the group's suppliers.

OUR COMMITMENTS



2



Fundamental rights and social matters

We are daily committed to **promoting fundamental rights** and **best social practices**, such as fair and safe **working conditions**.

We require **our suppliers** to **respect fundamental rights** as recognized by the Universal Declaration of Human Rights, the fundamental conventions of the ILO, and any other applicable international, national, and local regulations.

We aim for **100%** of our purchases to be made from suppliers who **respect fundamental rights**.

We will **exclude** any business relationship with suppliers who **do not comply with regulations** on forced labor, child labor, minimum working age, **discrimination, violence**, or who are complicit in violations in these areas.

We commit to **valuing the social initiatives** of our suppliers and ensure that our suppliers commit at least to **respecting the social regulations** applicable to their activities.

We expect our **suppliers to treat their employees fairly**, with **dignity**, and with decent working conditions (salary, working hours, etc.).



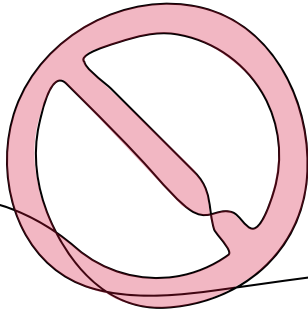
Environment

We aim to **reduce the environmental impact** of our activities and **limit the environmental footprint** of our products. A significant **reduction** in our carbon footprint is one of the group's major **environmental objectives**.

We commit to **valuing the environmental initiatives** of our suppliers.

We expect our **suppliers** to manage the impacts of their activities and ensure their **practices comply with applicable environmental regulations**. We carefully select our suppliers, prioritizing those who demonstrate a strong environmental commitment.

We **encourage** the use of **recycled, sustainable, and eco-friendly materials, green energy, waste management** while actively seeking to reduce our carbon footprint through our procurement activities.



Ethics

Our goal is to **promote fair**, transparent, and ethical business practices at all stages of our supply chain.

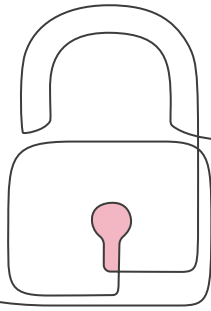
We apply a **zero-tolerance policy** towards **corruption**, influence peddling, money laundering, or conflicts of interest.

The maintenance of **AIRVANCE** Group's relationships with its suppliers is conditional on **the refusal of any act of corruption**, influence peddling, or money laundering, any situation of conflict of interest, or any other violation of the applicable legal provisions in the countries where they operate.

Regarding gifts and invitations, the **rule of transparency** applies in all circumstances: gifts received or offered in the context of business relationships are reported to the hierarchy and subject to authorization under the **conditions of our ethical code** and in accordance with local and international commercial practices, laws, and regulations.

Relationships with suppliers must not induce situations that could question the Group's commitments.

We ensure that the potential **supplier** is **aware of the principles** related to ethics, particularly our ethical code and the requirements they entail.



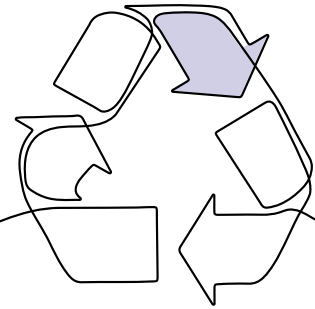
Product quality and safety

We are committed to providing **quality and safe products** to our customers. We select our suppliers by **ensuring they commit to supplying AIRVANCE** Group companies with products and associated documentation that comply with **regulations** and **best industry practices** in terms of safety and compliance, allowing both safe use and the achievement of the stated performances.

Any **complaint is handled** by our after-sales and quality services, which initiate a corrective and preventive action plan in case of identified failures. France Air is ISO 9001 certified and ensures a continuous improvement process for its products.

AIRVANCE Group expects **exemplary logistical performance** from its suppliers to serve its customers within the announced deadlines. Therefore, we have high requirements regarding the **respect of contractual delivery times** by our suppliers.

We work closely with them to provide all the necessary information to **facilitate achieving this goal**.



Innovation and sustainable development

Innovation is part of **AIRVANCE** Group's DNA.

We seek to **develop and promote** products and services that **meet social and environmental** needs, focusing on improving the quality of life.

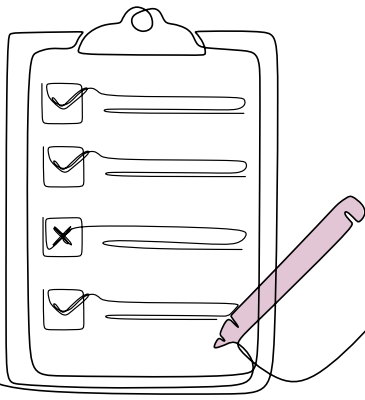
We consider **innovation** as a driver of **sustainable development promotion**.

We work openly and collaboratively with our suppliers to identify and implement innovative solutions aimed at **reducing our environmental impact** while promoting **sustainable economic growth**.



TRANSPARENCY AND DIALOGUE

3



Commitments of our suppliers

We believe in transparency and open dialogue with our suppliers. We communicate our expectations clearly and encourage our business partners to do the same.

AIRVANCE Group **asks its suppliers** to adhere to its approach by signing a supplier code that **commits them to respect** a number of **essential principles** such as human rights, environmental protection practices, anti-corruption and influence peddling, conflict of interest management, health and safety rules, and business ethics.

AIRVANCE Group will **regularly assess risks** with priority suppliers through self-assessments, surveys, or even audits.

In case of **non-compliance** with our requirements, a **corrective action plan** will be implemented within a specific timeframe (defined based on the severity of the problem).

AIRVANCE Group reserves the **right to terminate a contract** with a supplier who has knowingly and repeatedly **violated the supplier code** and refuses to implement improvement/corrective action plans.

During tenders, **AIRVANCE** Group reserves the **right to exclude** suppliers who **do not comply** with local, national, or international laws and regulations.

AIRVANCE Group **provides an independent channel** allowing suppliers to raise questions and **concerns regarding** our **group's business practices**: supplier.feedback@airvancegroup.com



 **THE JUST BREATHE** 

AIRVANCE 
GROUP